Ohio Taskforce On Community Police Relations
January 26, 2016

Catherine Crosby
Executive Director
Human Relations Council

Chief Richard Biehl
City of Dayton
Police Department
Community Police Council

Mission

The Community Police Council (CPC) serves the Dayton community by ensuring mutual responsibility for public safety and by addressing the concerns of all residents.
Community Police Council

Vision

SPEAK. BE HEARD. BE CONSIDERED.

A community of mutual respect and trust among residents and police.
Community Police Council

Where we are:

1. Informal group started in 2011 after a critical incident involving a resident in police custody escaped and died after jumping off the Salem Avenue bridge
2. Resolution for formal group January 27, 2016
3. CPC and HRC board members are participating in NACOLE trainings to better understanding how to analyze data to provide transparency regarding community-police interactions
4. Soliciting recommendations for appointments
Community Police Council

2016 Priorities

• Amend Citizen’s Appeals Board (CAB) Ordinance
• Determine CAB’s relationship to the CPC
• Establish alternative process for community members to express concerns with police and make inquiries
• Develop data reporting process for community transparency
• Education and outreach strategy for citizen appeals process
Community Initiative to Reduce Gun Violence (CIRGV)

1. Started in 2008/HRC began administering in 2013

2. Strategy to reduce gun violence focused on high risk population

3. Strategy utilizes intel from law enforcement, services to targeted population and community engagement
Community Initiative to Reduce Gun Violence (CIRGV)

Note: There might be two additional homicides in 2014. There were 5 homicides in 2015, but showing as 6 because both the victim and offender were CIRGV clients.
Community Initiative to Reduce Gun Violence (CIRGV)

2016 Priorities

1. Program fully staffed
2. Evaluate effectiveness of CIRGV (changing community norms, effectiveness of strategies, client satisfaction)
3. Identify strategies and resources to prevent/intervene with juvenile gang violence
4. Increase community engagement
Reducing Gun Violence
Improving Community-Police Relations

- **Positive Social Norms:** Continue to partner with community members and residents to host events with the anti-gun violence message.

- **Create Opportunities for Social Cohesiveness:** Continue to host community events that bring together the community and law enforcement to improve community-police relations.

- **Rewards for Pro Social Involvement:** Create opportunities for residents to be recognized for volunteerism and other actions that lead to the reduction in violence.

- **Create Stable Economy:** Create economic development incentives to encourage small business development in West Dayton and employment for CIRGV participants and hard to employee.
2015 Community Police Relations Activities

• 25 Community Outreach Activities (to include panels, SPEAK events, canvassing, etc.)

• 5 Dialogue and Training Activities

• 45 Community Partnership Meetings (CPC, Young Adults, UAV, Faith Based, TMLS, All Team Meeting, etc)

• >2000 Community Member Participants (all outreach activities combined)
Public awareness campaign focused on positive behavior among the community at large, networks, groups, and the individual

Outdoor and transit advertising through the Greater Regional Transit Authority

Community engagement events, a social media marketing campaign

Online video challenges
Spaghetti Dinners

- Target communities with high instances of gun violence
- Bring together area residents and police to improve trust and talk about partnering to create safe communities
- “Know Your Rights” breakout sessions (for both adults and youth)
- Resource Fair
City-Wide Poetry Slam

- Foster positive relationships between youth and the police
- Utilize cultural framework of hip-hop to mobilize youth
- Expand opportunities for youth to interact in non-confrontational settings to foster trust, share experiences, and enhance mutual understanding
- Empower youth to generate positive changes in their communities through hip-hop
Dayton Mediation Center staff facilitate conversations to resolve conflict between 1) community members and 2) between police and community members:

- 2014-15: 43 cases referred to the Police Officer/Citizen Mediation Program
  - 19 mediations conducted
- 2014-15: 288 cases referred to Citizen/Citizen Mediation Program
  - 70 mediations conducted
  - 128 citizen conflict coaching sessions held
DPD Community Engagement
DPD Community Engagement

• **Community Problem Oriented Police Conference (CPOP)** – 1,500 citizens trained over 5 years with 40 training topics offered

• **Police & Clergy Together** – 30+ members who respond to callouts including homicides, traffic fatalities, infant deaths, suicides, and incidents involving children. PACT members build community relationships by doing monthly ride-alongs with officers

• **Citizen’s Police Academy 2015** – 17 graduates, another class scheduled to begin March 2016. Training includes: firearms, detective training, CSI, police scenarios, and class projects

• **Cisco/IACP International Community Policing Award** - Central Patrol Operations Division for their Downtown Engagement Project which targets mentally ill and homeless for help getting into social programs
DPD Community Engagement

• ‘Know Your Rights’ Presentations – 6 events, which included a spaghetti or pizza dinner, in West Patrol Operations Division. This explained to citizens what to do if police come to your home, if you’re stopped in your vehicle, or stopped as a pedestrian. A modified version of this was also presented in numerous languages to Dayton immigrants twice in 2015 as part of their English as Second Language class.

• Putting the Pieces Together – two part series presented in early 2015 by Dayton Police & HRC to help strengthen Community-Police Relations, about 200 people attended.
QUESTIONS?