

Group 1	Standard/ Bullet	Standard Requirements	Proof of Compliance Examples (Where applicable, one sample from current year is required)
Standard 1 Use of Force	8.2015.1/A	Use of Force Policy in support of Ohio Collaborative guiding principles.	Agency Use of Force/Deadly Force policy.
	8.2015.1/B	Policy language indicating when a use of force report shall be completed.	Completed agency use of force reports demonstrating compliance.
	8.2015.1/C	Conduct investigation/report review for use of force policy compliance.	Completed agency use of force reports indicating report reviews are being conducted.
	8.2015.1/D	Annual read and sign and testing of applicable agency personnel over agency use of force content.	Read and sign and testing reports for current year.
Standard 2 Recruitment and Hiring	8.2015.2/A	Recruitment and Hiring policy in support of Ohio Collaborative guiding principles.	Agency Recruitment and Hiring policy.
	8.2015.2/B	Establishment of an agency recruitment plan.	Copy of agency recruitment plan, photos of personnel engaged in recruitment activities, career fair correspondence, calendar entries showing officers assigned recruitment details.
	8.2015 2/C	Establishment of an EEO plan.	Copy of agency (or city) EEO Plan, correspondence advertising agency as EEO employer.
	8.2015 2/D	Identify sworn officer applicant qualifications.	Brochures, handouts, correspondence detailing applicant qualifications as provided to the applicant during the recruitment and hiring process.
	8.2015.2/E	Detailing the sworn officer application and selection process.	Brochures, handouts, correspondence to the applicant during the recruitment and hiring process detailing process expectations, i.e. exam details, appt for background, medical/pshyc testing, etc.
	8.2015.2/F	Annual review of hiring and recruitment activities.	Documented annual review of agencies hiring and recruitment process. Comparison of sworn personnel demographics vs. agency service area demographics.
	8.2015.2/G	Initial read and sign for applicable agency personnel over agency recruitment and hiring directives.	Read and sign reports.

