

OHIO COLLABORATIVE COMMUNITY-POLICE ADVISORY BOARD

ORIGIN

In December 2014, Governor John R. Kasich signed Executive Order 2014-06K, creating the Ohio Task Force on Community-Police Relations after a series of incidents in Ohio and around the nation highlighted challenging situations that exist in too many places between some communities and police. The task force included 24 members representing the governor, legislature, attorney general, chief justice of the Supreme Court of Ohio, local law enforcement, organized labor, local community leaders, the faith-based community, business, municipalities and prosecuting attorneys.

On April 29, 2015, after a series of public forums, the task force delivered its final report to the governor, who in turn signed Executive Order 2015-04K, establishing the Ohio Collaborative Community-Police Advisory Board to oversee implementation of task force recommendations.

ABOUT THE COLLABORATIVE

The Collaborative offers a certification process for police departments in Ohio. Like other certification programs, the process consists of two major components:

1. Establishing professional standards for law enforcement to meet; and
2. Administering a voluntary assessment process by which law enforcement departments can be recognized for meeting best practices.

MISSION

Our mission is to determinedly work to improve community-police relations and find solutions to the tensions and concerns between community members and the police that serve them.

OHIO COLLABORATIVE BOARD

The members of the Collaborative Board are appointed by the governor and work closely with the Ohio Department of Public Safety's Office of Criminal Justice Services (OCJS).

John Born, Co-Chair
Director, Ohio Department of Public Safety

Nina Turner, Co-Chair
Former Ohio Senator

Anthony Johnson
Officer, Columbus Police Department

Lori Barreras
Ohio Civil Rights Commission

Dr. Ronnie Dunn
Associate Professor, Cleveland State University

Austin B. Harris
Former Student, Central State University

Councilman Michael H. Keenan
Former Mayor of Dublin, Ohio

Rev. Damon Lynch III
Senior Pastor

Rev. Walter s. Moss
Pastor

Tom Miller
Sheriff, Medina County

Michael J. Navarre
Chief, Oregon PD

Ronald J. O'Brien
Franklin County Prosecutor

EX OFFICIO MEMBERS

The Hon. Tim Derickson
Former Ohio Representative

The Hon. Tom Roberts
Former Ohio Senator

The Late Hon. Louis Stokes
Former Member of Congress

The Late Hon. George V. Voinovich
*Former U.S. Senator, Governor of Ohio
and Mayor of Cleveland*

Sen. Sandra Williams
Ohio Senate

Karhlton Moore
Executive Director, Office of Criminal Justice Services

CJS 0211 5/18 [760-1109]

Ohio Collaborative

Working to achieve...

Law Enforcement Certification

A Badge of Honor

Recognizing Professional
Excellence



*Striving to meet and maintain
standards that have been established
for the profession.*

FOR MORE INFORMATION
ocjs.ohio.gov/ohiocollaborative

PROGRAM BENEFITS

Benefits of Ohio Collaborative certification:

Ensures sustainable solutions for agencies as they build strong relationships with their communities.

Builds a foundation of solutions and tools for any agency.

Provides law enforcement with the resources they need to build and sustain a healthy police culture.

Provides a basis for an agency to judge its performance and enhance operations.

Promotes consistency in application of policies which helps to promote public confidence.

Standards are also effective risk management tools for potentially preventing and reducing loss in professional liability claims.

“It is not enough to do your best; you must know what to do, and then do your best.”

W. Edwards Deming

THE STANDARDS

Ohio Collaborative standards reflect best practices in police operations and are aimed at maintaining professionalism and increasing public trust. The standards currently address these areas

1. Use of Force / Deadly Force
2. Recruitment and Hiring
3. Community Engagement
4. Body Worn Cameras
5. Telecommunicator Training
6. Bias Free Policing
7. Investigation of Employee Misconduct

THE APPLICATION & PROCESS

There is no cost associated with participation in the certification process. Participation is voluntary and consists of five phases:

- 1. Application:** Upon agency submission of the application, instructional material and individualized training are provided to prepare the agency for the next phase of the process: Self-assessment.
- 2. Self-Assessment:** Self-assessment involves a thorough examination of the agency, by the agency. It is the most labor-intensive and time consuming phase. This phase begins with a comprehensive review of the standards and includes all of the activities associated with preparing for the agency's on-site assessment. Part I is the standards compliance checklist. Agencies shall utilize the checklist to document agency compliance and non-compliance details. Part II is the agency written directive in support of the standards. Part III is compliance documentation, showing agency activities in support of prescribed standards and agency directives.

Peer-to-peer resources are available for this step. These peers will assist with standards dissection, provide sample policies, assist with policy language, identify acceptable proofs of compliance and review the compliance documents before submission.

- 3. Provisional Review:** This phase involves a preliminary review of the compliance documentation, by OCJS Personnel, to give the applicant agency an indication of its readiness for an on-site assessment.
- 4. On-Site Review:** Consists of a two hour assessment in the agency's facility verifying compliance with standards. Compliance may be verified by reviewing written directives and documentation, interviewing employees, and observing various aspects of the agency's facility.
- 5. Final Certification:** Based on the recommendations of the Assessor, the OCJS executive director grants initial certification. Upon achieving this, the agency should maintain compliance with the standards.

EVALUATION CYCLE

After initial certification, each agency will be re-certified every four years.

Schedule for Agencies Certified*

<u>YEAR</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Standards	1,2	3,4,5	6,7	8,9,10
Documentation	1,2	3,4,5	6,7	1-10
On-Site Review	yes	no	no	yes

For years 1-3, the only documentation required will be for new standards. Year 4 will include documentation for all years for each standard and an onsite review.

If complying later than 2016, the agency will need to comply with the year's current standard plus all previous years' standards.

Schedule for Agencies Certified in 2017*

<u>YEAR</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Standards	1-5	6,7	8,9,10	11,12
Documentation	1-5	6,7	8,9,10	1-12
On-Site Review	yes	no	no	yes

*For Illustrative purposes only, a schedule for standards has not been established.

Questions?

ohiocollaborative@dps.ohio.gov
Ed Burkhammer, Deputy Director
614-203-3555

Stephanie Swindell, Program Administrator
614-728-4790

Tom Lamb, Program Administrator
614-752-4569

Office of Criminal Justice Services
1970 West Broad Street
Columbus, Ohio 43223

